



PROWA MEDICAL INSTRUMENTS



+92 (52) 7023 390
+92 32 700 PROWA (77692)

sales@prowainstruments.com
www.prowainstruments.com

P.O. Box 3036,
9-KM Daska Road
Sialkot 51310 - Pakistan

Assurance and Key Performance Indicators

Prowa Medical Instruments utilizes key performance indicators (KPIs) and assurance mechanisms to evaluate the effectiveness of our efforts in preventing slavery and human trafficking. This includes:

- Monitoring compliance through internal audits and supplier assessments.
- Periodic reviews of supply chain transparency and ethical sourcing practices.
- Ongoing training and capacity-building programs for employees to enhance awareness of human rights issues.
- Collaboration with stakeholders, including customers and civil society organizations, to promote transparency and accountability in supply chain management.

Conclusion

Prowa Medical Instruments remains steadfast in upholding ethical standards and promoting responsible business practices in accordance with the Modern Slavery Act Australia. Through continuous improvement and stakeholder engagement, we aim to ensure that our supply chains are free from modern slavery and human trafficking, contributing to a sustainable and ethical global supply chain.

Signed for and on behalf of Prowa Medical Instruments

Name: Numan Bhatti
Designation: Partner / Sales





PROWA MEDICAL INSTRUMENTS



+92 (52) 7023 390
+92 32 700 PROWA (77692)

sales@prowainstruments.com
www.prowainstruments.com

P.O. Box 3036,
9-KM Daska Road
Sialkot 51310 - Pakistan

Modern Slavery Act Australia

Introduction to the Modern Slavery Act Australia

The Modern Slavery Act Australia is pivotal legislation aimed at combatting modern slavery and human trafficking. Enacted to address these pressing issues within supply chains, the Act mandates transparency and accountability from businesses operating in Australia. Prowa Medical Instruments, based in Sialkot, Pakistan, embraces the principles of the Modern Slavery Act Australia as part of our commitment to ethical business practices and responsible supply chain management.

Key Provisions and Compliance Framework

a. Organization's Structure, Business, and Supply Chains

Prowa Medical Instruments is a leading manufacturer of surgical instruments, operating with a global supply chain that encompasses sourcing, production, and distribution. We adhere to stringent ethical standards and regulatory requirements, aligning our operations with the principles of the Modern Slavery Act Australia.

Our Policies on Slavery and Human Trafficking

At Prowa Medical Instruments, we have implemented comprehensive policies to prohibit slavery and human trafficking across all facets of our business and supply chains. These policies include:

- Clearly defined commitments to preventing modern slavery and human trafficking.
- Guidelines for ethical sourcing and procurement practices.
- Requirements for suppliers and subcontractors to adhere to ethical standards through contractual obligations and audits.
- Compliance with the Modern Slavery Act Australia and other relevant legislation.

b. Due Diligence and Assessing and Managing Risk

We conduct rigorous due diligence processes to assess and mitigate risks associated with slavery and human trafficking within our supply chains. Our approach includes:

- Conducting thorough risk assessments to identify potential risks within our operations and supply chains.
- Engaging with suppliers and subcontractors to ensure compliance with our ethical standards and contractual obligations.
- Implementing supplier codes of conduct that prohibit forced labor and exploitation.
- Regular audits and inspections to monitor adherence to our policies and address identified risks promptly.