



PROWA MEDICAL INSTRUMENTS



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California Transparency in Supply Chains Act (CTSCA)

Introduction to the California Transparency in Supply Chains Act (CTSCA)

The California Transparency in Supply Chains Act (CTSCA) is a critical legislation aimed at combatting human trafficking and slavery within supply chains. Although specific to California, its principles and requirements have influenced corporate social responsibility practices globally. Prowa Medical Instruments, based in Sialkot, Pakistan, recognizes the importance of adhering to ethical standards and transparency in supply chain management, aligning our practices with the spirit of the CTSCA.

Key Provisions and Compliance Framework

a. Organization's Structure, Business, and Supply Chains

Prowa Medical Instruments operates as a leading manufacturer of surgical instruments, managing a comprehensive supply chain that spans from raw material sourcing to distribution. Our operations are structured to uphold ethical standards and comply with international regulations, including the principles outlined in the CTSCA.

Our Policies on Slavery and Human Trafficking: At Prowa Medical Instruments, we maintain stringent policies to prohibit slavery and human trafficking in all facets of our operations and supply chains. These policies are designed to:

- Clearly articulate our commitment to preventing human trafficking and slavery.
- Define expectations for ethical sourcing and procurement practices.
- Establish criteria for supplier and subcontractor engagements that prioritize human rights and ethical conduct.
- Ensure compliance with the CTSCA and other relevant laws through contractual agreements and regular audits.

b. Due Diligence and Assessing and Managing Risk

We conduct thorough due diligence processes to identify and mitigate risks associated with slavery and human trafficking across our supply chains. Our approach includes:

- Conducting risk assessments to evaluate potential risks within our operations and supply chains.
- Engaging with suppliers and subcontractors to verify compliance with our ethical standards and contractual obligations.
- Implementing supplier codes of conduct that prohibit forced labor and exploitation.
- Performing regular audits and inspections to monitor adherence to our policies and address identified risks promptly.



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Assurance and Key Performance Indicators

Prowa Medical Instruments utilizes key performance indicators (KPIs) and assurance mechanisms to measure the effectiveness of our efforts in preventing slavery and human trafficking. This includes:

- Monitoring compliance through internal audits and supplier assessments.
- Conducting periodic reviews of our supply chain transparency and ethical sourcing practices.
- Providing ongoing training and capacity-building programs for employees to raise awareness and enhance understanding of human rights issues.
- Engaging with stakeholders, including customers and civil society organizations, to promote transparency and accountability in our supply chain management practices.

Conclusion

Prowa Medical Instruments remains committed to upholding ethical standards and promoting responsible business practices in accordance with the California Transparency in Supply Chains Act (CTSCA). Through continuous improvement and collaboration with stakeholders, we strive to ensure that our supply chains are free from human trafficking and slavery, contributing to a sustainable and ethical global supply chain.

Signed for and on behalf of Prowa Medical Instruments

Name: Numan Bhatti
Designation: Partner / Sales

